

HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate on a space available basis.

Room rate: \$199 for a standard suite

To make your reservation, contact the hotel and indicate that you will be attending the State Bar Labor & Employment Law Institute or reserve your room online at the link below.

Reservation Deadline Thurs. Aug. 28, 2014

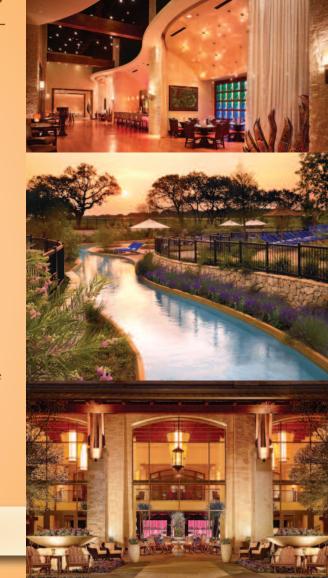
JW Marriott San Antonio 23808 Resort Parkway San Antonio, TX 78261

Resort Telephone: (210) 276-2500
Toll-free Reservations: (877) 622-3140
Mention State Bar of Texas Labor & Employment Law Institute

For online reservations, visit: http://tinyurl.com/onn4jf6

Confirmations will be sent by the hotel. Please read the hotel cancellation policy carefully.

RESERVE YOUR ROOM BEFORE AUG. 28TH!



REGISTRATION FORM

Name			Texas Bar No. (required):	
Firm/Organ	ization:			
Address				
City			State	Zip
Telephone _		Fax	Email	
Conference	Fees:			
\$200 for Section Members \$\$250 for Non-Section Members \$\$250 for New Section Members \$\$230 for New Section Members (\$200 registration + \$30 annual membership dues)		\$ \$	AFTER AUGUST 28TH 5 \$250 for Section Members 5 \$300 for Non-Section Members 5 \$280 for New Section Members \$250 registration + \$30 annual membership dues)	
\$	50% Discount to Section Members who are ALSO Legal Service Attorneys			
	My total registration fee. Make checks payable to: State Ba	r of Texas Labor	and Employment Law Section.	

Flash drive materials will be available to all registrants. This institute will be paperless.

MAIL REGISTRATION
State Bar of Texas
Attn: Bre Binder
P.O. Box 12487
Austin, Texas 78711-2487
OR
REGISTER ONLINE AT
http://laborlaw.org
click on "Events"



COURSE MATERIALS

Course materials will be provided to all registrants on a flash drive which is included in the registration price. Hard-copy materials will not be available. Materials will be available only on flash drive. See the registration form.

REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before Sept. 1, 2014. After that date, you will be mailed a copy of the course materials on flash drive. To request a refund, write or email Sandra Carlson at the State Bar of Texas Accounting Department:

State Bar of Texas Attn: Sandra Carlson P.O. Box 12487 Austin, Texas 78711-2487

Email: scarlson@texasbar.com

MCLE Credit and Legal Specialization Credit

This course has been approved for 11.25 hours of MCLE accreditation, including 2.25 hours of ethics credit. **The MCLE Course number is 901297454**. This course has also been accredited for 11.25 hours of legal specialization in the Labor & Employment Law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply in other states.

THE LABOR AND EMPLOYMENT 2014–2015 OFFICERS AND COUNCIL LOOK FORWARD TO SEEING YOU THERE!

OFFICERS

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Secretary – Dan C. Dargene
Treasurer – Prof. Richard R. Carlson
Immediate Past Chair – Kathy D. Boutchee
Webmaster – David Wiley
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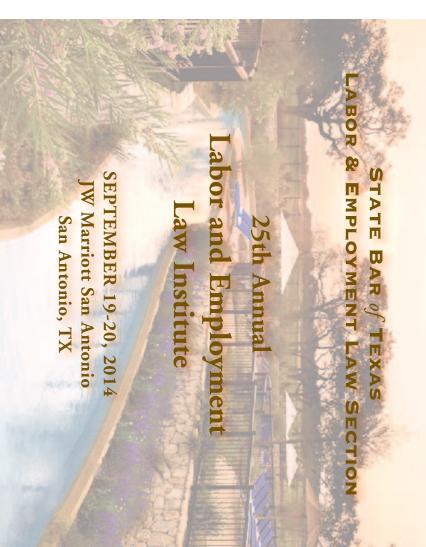
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STATE BAR OF TEXAS
P.O. Box 12487
Austin, Texas 78711-2487

SEPTEMBER 19-20, 2014

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EVENT PROGRAM

11.25 hrs including 2.25 hrs ethics

FRIDAY, SEPTEMBER 19

4.5 hrs including .75 hr ethics

1:00	State Law Update .5 hr
	Prof. Richard Carlson, Houston
	Professor of Law, South Texas Co

ollege of Law

1:30 Federal Law Update .5 hr Kathy Butler, Houston **Butler & Harris**

2:00 ADA and Disability Law Update .5 hr

Brian East, Austin Disability Rights Texas

2:30 The Uncommon NLRA—It's Not Just about Unions:

What EVERY employer needs to know! .5 hr

Dan Dargene, Dallas

Ogletree, Deakins, Nash, Smoak, & Stewart

2:30-2:45 **Break**

2:45 First Steps and Case Strategies: Issues to Address in the

First 30 Days from the Plaintiff and Defense Perspectives

1 hr (.5 ethics)

Brian Sanford, Richardson

Sanford Bethune

Gerald G. Howard, El Paso

Kemp Smith

3:45 **Emerging LGBT Issues in the Workplace** .5 hr

Shannon Schmoyer, San Antonio

Schmoyer Reinhard LLP

4:15-4:20 **Break**

What In-House Counsel Think: Persuasive Plaintiffs, 4:20 -5:05

Insurance, Arbitration, and Managing Costs

.75 hr (.25 ethics)

Moderator: Teresa Valderrama, Houston

Jackson Lewis P.C.

Christopher Hahn, Austin

Dell Inc

Jeff Bryan, San Antonio

Valero Energy Corporation

Larry Parsons, Temple

McLane

5:05-5:15 Questions

5:30 Reception

DON'T FORGET TO RESERVE YOUR ROOM BEFORE AUG. 28TH!

SATURDAY, SEPTEMBER 20

6.75 hrs including 1.5 hr ethics

9:00 Trade Secrets and TUTSA: Say Hello to the New Sheriff

in Town .75 hr Jeff Barnes, Houston Jackson Lewis P.C.

9:45 **Protected Activity and Whistleblowing: Retaliation**

Claims on the Rise .75 hr Andrew Golub, Houston Dow Golub Remels & Beverly LLP

Mark Oberti, Houston Oberti Sullivan LLP

10:30-10:45 Break

Strategic Developments under the FLSA: Perspectives 10:45

from Both Sides of the Bar .75 hr

Robert Sheeder, Dallas Bracewell & Giuliani

David Kern, El Paso Kern Law Firm

11:30 Having a Baby in the Bermuda Triangle: ADA, PDA, FMLA

Teri Danish, Houston McGuireWoods LLP

12:00-12:15 Break

Title VII at 50: Much Accomplished, Much Still To Do 12:15

(Lunch Presentation) 1 hr

Peggy R. Mastroianni, Washington, D.C. **Equal Employment Opportunity Commission**

Hard Evidentiary Issues in the Virtual World .75 hr 1:30

Enrique Chavez, El Paso Chavez Law Firm

Laura Merritt, Austin

Wilson Sonsini Goodrich & Rosati PC

2:15 **Ethics & Professionalism Panel: What the Court**

and Jury See and Hear .75 (.75 ethics)

Hon. Fred Biery, San Antonio Chief US District Judge

David Wiley, Dallas Gibson Wiley PLLC

Marcia Jackson, Dallas

Wick Phillips Gould & Martin, LLP

3:00-3:15 **Break**

Pitfalls in Settlements: Traps for the Unwary 3:15

> .75 (.75 ethics) Amy Gibson, Dallas Gibson Wiley PLLC

Shafeeqa Watkins Giarratani, Austin

Fulbright & Jaworski L.L.P.

4:00 **Cutting Edge Demonstratives: Staying Ahead**

of the Curve or Survival of the Fittest? .75

Jason Boulette, Austin Boulette & Golden L.L.P.