



## HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate  
on a space available basis.

Room rate: \$199 for a standard suite

To make your reservation, contact the hotel and indicate that  
you will be attending the State Bar Labor & Employment Law  
Institute or reserve your room online at the link below.

**Reservation Deadline Thurs. Aug. 28, 2014**

JW Marriott San Antonio  
23808 Resort Parkway  
San Antonio, TX 78261

Resort Telephone: (210) 276-2500  
Toll-free Reservations: (877) 622-3140

Mention State Bar of Texas Labor & Employment Law Institute

For online reservations, visit:  
<http://tinyurl.com/onn4jf6>

*Confirmations will be sent by the hotel.  
Please read the hotel cancellation policy carefully.*



**RESERVE YOUR ROOM BEFORE AUG. 28TH!**

# REGISTRATION FORM

Name \_\_\_\_\_ Texas Bar No. (required): \_\_\_\_\_

Firm/Organization: \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Conference Fees:

## BEFORE AUGUST 28TH

\$ \_\_\_\_\_ **\$200 for Section Members**

\$ \_\_\_\_\_ **\$250 for Non-Section Members**

\$ \_\_\_\_\_ **\$230 for New Section Members**

*(\$200 registration + \$30 annual membership dues)*

## AFTER AUGUST 28TH

\$ \_\_\_\_\_ **\$250 for Section Members**

\$ \_\_\_\_\_ **\$300 for Non-Section Members**

\$ \_\_\_\_\_ **\$280 for New Section Members**

*(\$250 registration + \$30 annual membership dues)*

\$ \_\_\_\_\_ **50% Discount to Section Members who are ALSO Legal Service Attorneys**

\$ \_\_\_\_\_ My total registration fee.

Make checks payable to: State Bar of Texas Labor and Employment Law Section.

Flash drive materials will be available to all registrants. **This institute will be paperless.**

**MAIL REGISTRATION**  
State Bar of Texas  
Attn: Bre Binder  
P.O. Box 12487  
Austin, Texas 78711-2487  
OR  
**REGISTER ONLINE AT**  
<http://laborlaw.org>  
click on "Events"



## COURSE MATERIALS

Course materials will be provided to all registrants on a flash drive which is included in the registration price. Hard-copy materials will not be available. Materials will be available only on flash drive. See the registration form.

## REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before Sept. 1, 2014. After that date, you will be mailed a copy of the course materials on flash drive. To request a refund, write or email Sandra Carlson at the State Bar of Texas Accounting Department:

**State Bar of Texas**  
**Attn: Sandra Carlson**  
**P.O. Box 12487**  
**Austin, Texas 78711-2487**

**Email:**  
**scarlson@texasbar.com**

## MCLE Credit and Legal Specialization Credit

This course has been approved for 11.25 hours of MCLE accreditation, including 2.25 hours of ethics credit. **The MCLE Course number is 901297454.** This course has also been accredited for 11.25 hours of legal specialization in the Labor & Employment Law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply in other states.

## THE LABOR AND EMPLOYMENT 2014-2015 OFFICERS AND COUNCIL LOOK FORWARD TO SEEING YOU THERE!

### OFFICERS

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STATE BAR OF TEXAS  
P.O. Box 12487  
Austin, Texas 78711-2487

**SEPTEMBER 19-20, 2014**

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**STATE BAR of TEXAS  
LABOR & EMPLOYMENT LAW SECTION**

**25th Annual  
Labor and Employment  
Law Institute**

**SEPTEMBER 19-20, 2014  
JW Marriott San Antonio  
San Antonio, TX**



# EVENT PROGRAM

11.25 hrs including 2.25 hrs ethics

## FRIDAY, SEPTEMBER 19

4.5 hrs including .75 hr ethics

- 1:00 **State Law Update** .5 hr  
Prof. Richard Carlson, Houston  
Professor of Law, South Texas College of Law
- 1:30 **Federal Law Update** .5 hr  
Kathy Butler, Houston  
Butler & Harris
- 2:00 **ADA and Disability Law Update** .5 hr  
Brian East, Austin  
Disability Rights Texas
- 2:30 **The Uncommon NLRA—It's Not Just about Unions: What EVERY employer needs to know!** .5 hr  
Dan Dargene, Dallas  
Ogletree, Deakins, Nash, Smoak, & Stewart
- 2:30-2:45 **Break**
- 2:45 **First Steps and Case Strategies: Issues to Address in the First 30 Days from the Plaintiff and Defense Perspectives** 1 hr (.5 ethics)  
Brian Sanford, Richardson  
Sanford Bethune
- Gerald G. Howard, El Paso  
Kemp Smith
- 3:45 **Emerging LGBT Issues in the Workplace** .5 hr  
Shannon Schmoyer, San Antonio  
Schmoyer Reinhard LLP
- 4:15-4:20 **Break**
- 4:20 -5:05 **What In-House Counsel Think: Persuasive Plaintiffs, Insurance, Arbitration, and Managing Costs** .75 hr (.25 ethics)  
Moderator: Teresa Valderrama, Houston  
Jackson Lewis P.C.
- Christopher Hahn, Austin  
Dell Inc
- Jeff Bryan, San Antonio  
Valero Energy Corporation
- Larry Parsons, Temple  
McLane
- 5:05-5:15 **Questions**
- 5:30 **Reception**

## SATURDAY, SEPTEMBER 20

6.75 hrs including 1.5 hr ethics

- 9:00 **Trade Secrets and TUTSA: Say Hello to the New Sheriff in Town** .75 hr  
Jeff Barnes, Houston  
Jackson Lewis P.C.
- 9:45 **Protected Activity and Whistleblowing: Retaliation Claims on the Rise** .75 hr  
Andrew Golub, Houston  
Dow Golub Remels & Beverly LLP
- Mark Oberti, Houston  
Oberti Sullivan LLP
- 10:30-10:45 **Break**
- 10:45 **Strategic Developments under the FLSA: Perspectives from Both Sides of the Bar** .75 hr  
Robert Sheeder, Dallas  
Bracewell & Giuliani
- David Kern, El Paso  
Kern Law Firm
- 11:30 **Having a Baby in the Bermuda Triangle: ADA, PDA, FMLA** .5 hr  
Teri Danish, Houston  
McGuireWoods LLP
- 12:00-12:15 **Break**
- 12:15 **Title VII at 50: Much Accomplished, Much Still To Do (Lunch Presentation)** 1 hr  
Peggy R. Mastroianni, Washington, D.C.  
Equal Employment Opportunity Commission
- 1:30 **Hard Evidentiary Issues in the Virtual World** .75 hr  
Enrique Chavez, El Paso  
Chavez Law Firm
- Laura Merritt, Austin  
Wilson Sonsini Goodrich & Rosati PC
- 2:15 **Ethics & Professionalism Panel: What the Court and Jury See and Hear** .75 (.75 ethics)  
Hon. Fred Biery, San Antonio  
Chief US District Judge
- David Wiley, Dallas  
Gibson Wiley PLLC
- Marcia Jackson, Dallas  
Wick Phillips Gould & Martin, LLP
- 3:00-3:15 **Break**
- 3:15 **Pitfalls in Settlements: Traps for the Unwary** .75 (.75 ethics)  
Amy Gibson, Dallas  
Gibson Wiley PLLC
- Shafeeqa Watkins Giarratani, Austin  
Fulbright & Jaworski L.L.P.
- 4:00 **Cutting Edge Demonstratives: Staying Ahead of the Curve or Survival of the Fittest?** .75  
Jason Boulette, Austin  
Boulette & Golden L.L.P.

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