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#### PRACTICE AREA

- Labor and Employment law
- Wage and Hour
- Class and Collective action lawsuits and arbitrations

#### EDUCATION

- Houston College of Law, 1995
- Houston Baptist University 1992

#### PROFESSIONAL ACTIVITIES

- Board member, State Bar of Texas Labor & Employment Law Section
- Board member, Texas Employment Lawyers Association
- Past President, Houston Employment Lawyers Association
- Past President, Asian American Bar Association
- Member, State Bar of Texas, Houston Bar Association, American Constitution Society, Texas Employment Lawyers Association, and National Employment Lawyers Association.

#### ADMISSIONS

- Texas
- U.S. Court of Appeals for the 5th Circuit
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. Supreme Court

#### SELECTED SPEAKING ENGAGEMENT

- “Common FLSA Mistakes” State Bar of Texas Annual Meeting 2016; “ESI On the Offense” National Employment Lawyers Association Convention 2016; “Proving Up FLSA Damages” National Employment Lawyers Association Convention 2015; “Cross Examination of a Hostile Witness” Texas Bar CLE – 23<sup>rd</sup> Annual Advanced Employment Law Course, January 22-23, 2015, Dallas, TX; “Summary Judgment” Nuts and Bolts of Employment Law Texas Bar CLE– 16<sup>th</sup> Annual Advanced Employment Law Course, January 2008, Houston, TX.